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Kevin L. Salminen – President/CEO

1 John 3:18 Dear children, let us not love in words and tongue but in action and in truth

CLOTHING POLICY

impactRichmond loves the community where you are serving this summer. **impactRichmond** asks that the members of your group recognize that their words, actions and appearance during the mission week all contribute to the way we present ourselves to a community. Each group who attends an **impactRichmond** mission trip will be asked to choose apparel consistent with the following guidelines. We appreciate your partnership in creating a safe, respectful, distraction-free environment for your mission experience.

impactRichmond asks that all participants understand our clothing policy, agree to, and abide by it. If you would like further clarification of appropriate clothing choices, please call or email Kevin Salminen prior to your trip. **impactRichmond** staff will ask trip leaders to enforce this policy by asking their students (and leaders) to change their clothing if it is believed to be a distraction to the mission.

Please Bring	Please Do NOT Bring
<p><u>Loose Fitting Clothing:</u> During the week your clothes may endure paint, sweat, and mud. Bring clothes in which you can work and play hard. Modest apparel shows respect for our community and helps to avoid distractions to our representation of Christ.</p> <p><u>Closed-To Shoes for Work Sites:</u> To prevent injury, you'll want to bring a pair of shoes that you don't mind getting dirty or wet.</p> <p><u>Mid-Thigh or Longer Shorts (or Pants):</u> You will bend, twist, sit, climb and crawl as you love and serve communities. Short shorts only get shorter with these activities. A good measure is to let your arms fall to your side. If your fingers touch skin, bring a longer pair of shorts.</p>	<p>Apparel that distracts from the ministry environment including:</p> <ul style="list-style-type: none"> • Tank tops • Short shorts • Visible undergarments • Visible midriff or chests • Bikini swimsuits <p>Apparel that:</p> <ul style="list-style-type: none"> • Includes obscene, vulgar, abusive, or discriminatory language or images • Advertises or promotes alcohol chemicals, tobacco or any other product illegal for use by minors • Represents threat or hate groups and gang-related clothing.