



11551 Lucks Lane
Midlothian, VA 23114
(804) 301-5238
kevinsalminen@gmail.com

Kevin L. Salminen – President/CEO

1 John 3:18 Dear children, let us not love in words and tongue but in action and in truth

SETTING THE TONE

An impactRichmond trip is truly what you make of it. The ingredients are here. It is up to you as a solid team of leaders and your enthusiastic youth, to allow God to use you for this week in service. An incredible thing inevitably occurs when one willingly surrenders to being the hand and feet of Christ: it becomes difficult to see who is giving and who is receiving. Participants on impactRichmond trips may leave twice as blessed by the people they came to serve. This experience opens eyes and ears and transforms hearts. A learning mission experience requires a flexible spirit and a willingness to go with the flow. Please remember that our key work is flexibility!

WORK AND MINISTRY

MISSION: Impacting community by restoring hope and homes.

Overview

Many communities in the city of Richmond can benefit from the services provided by impactRichmond. Our program strives to preserve and revitalize houses and communities by providing adequate shelter, via home remodeling, to homeowners who are economically in need. The target community for this project is the metro Richmond area.

Youth and adult volunteers involved with this program will:

- 1) Work in teams to remodel houses in the Richmond community
- 2) Bring hope to those who are isolated, impoverished and those who are in poor health due to advanced age, illness, or disability by engaging in social interaction with the community
- 3) Receive proper training from experienced staff to ensure safety on each worksite

Experienced college-aged worksite staff will provide their skill and guidance to ensure the safety and efficiency of each individual at a home repair site. High school and college aged program staff will lead morning and evening activities that relate to working in the community.

WORK CREWS AND TOOLS

After we receive your adult home repair experience forms on June 1, you will receive a call about the type of work site where you will be working. After discussions you may want to bring some of your own tools. All tools and supplies necessary to complete your job will be provided. If you chose to bring your own tools, please label these tools with your name and church so that they may be returned. Work crews will be finalized Sunday night with work crews of usually 8 youth and 2 adults.



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ADULT LEADERS

A leader is an adult twenty one years or older who is coming to minister to the students in your group. If you bring students of both genders, you must have accompanying leaders of both genders. The adult leader role is to serve teens by empowering them to accomplish the ministry projects.

All leaders are expected to read, understand and agree to abide by the information in this registration packet.

An Adult Leader should be:

- ✓ Relational
- ✓ Youth focused
- ✓ Flexible
- ✓ Minimum of 21 years old
- ✓ Strong, Christ-like examples
- ✓ Safety minded

DEVOTIONS, CLUB TIME, AND CHURCH TIME

- Personal Devotions - We set aside time every morning for personal devotions. The youth are given devotionals that highlight the same Bible passages and message that were given during the club talk.
- Club – this energetic time is for everyone! The group gathers for worship, skits and games, a time to share about the day, prayers, and a Christ-centered talk given by a staff member.
- Church time-After club, every group has the opportunity to gather and process all that happened during the day, discuss morning personal devotions, or discuss club. You are free to make this time look as you would like, but we will provide you with discussion questions to help guide you as desired.

CHORES / FOOD PREPARATION

We ask that all groups who come to impactRichmond participate in the preparation, serving of meals, and clean up. Our wonderful chef will facilitate meals and chores will be assigned by work crew. This gives youth an opportunity to serve one another and share in the responsibility of the site.



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EMERGENCY PHONE NUMBERS

In case of an emergency, the following numbers to contact impactRichmond may be used: 804-379-1655 for St. Marks UMC or 804-301-5238 for Kevin L. Salminen, the President/CEO. Please only use these in case of an emergency. We discourage phone calls to and from the site, including use of cell phone, as they are a distraction to the week.

ALCOHOL AND DRUG POLICY

Alcohol and illicit drugs are strictly forbidden at impactRichmond. Anyone in possession of such substances will be sent home immediately. impactRichmond is tobacco and chemical free. To ensure the safety of participant, we request that any prescription drugs and other medications be held in the custody of an adult leader.

HARRASSMENT AND ABUSE POLICY

impactRichmond prohibits sexual harassment, harassment, physical and/or sexual abuse on or off the impactRichmond premises or in the course of impactRichmond activities or ministries. impactRichmond will investigate any allegation of such misconduct in accordance with applicable law. impactRichmond will not retaliate against the reporting person.

Please feel free to ask any additional questions as your prepare for your mission experience. Kevin L. Salminen at (804) 301-5238 or at kevinsalminen@gmail.com.